UCAPAWA

UNITED CANNERY, AGRICULTURAL, PACKI... ALLIED WORKERS OF AMERICA-CIO

VOL. II.—NO. 20 JULY 15, 1942

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New Cal-San Contract is Tops

Union Shop, Pay Boosts In 'Defeat Axis' Pact

Los Angeles, Calif.—New contract just signed by Local 3 with the California Sanitary Canning Co., which employs some 550 workers, is by far the best fruit and vegetable canning contract in California, and one of the best in the United States.

Outstanding points in the contract include a declaration that labor and management must work together for "defeat of the common enemy, the Axis powers"; wage increases of 10 cents on base rate operations, and for classified jobs, 12½ cents per hour; and a union shop clause which provides that after a two week trial period workers "shall become and remain members in good standing in the union."

Union Holidays

"Everyone is looking forward to the vacation beginning July 6, as it is very much of a treat, being the first vacation the DWG girls have ever had," writes Evelyn Clark, member of Local 72 in Findlay, Ohio.

How many times this story is repeated for UCAPAWA members! In the Deisel-Wemmer-Gilbert (tobacco) plants alone, some 2,400 people enjoyed paid vacation for the first time in their lives, as the result of the union contract won last year.

MAIN PURPOSE: VICTORY!

The Win-the-War spirit which prevails in this plant is demonstrated in the very first paragraph of the agreement which declares that "this agreement is made while management and labor face the grave responsibilities of war. Defeat of the common enemy, the Axis powers, must therefore be the main purpose before us. It is within the spirit of complete and wholehearted participation in the 'Food for Victory' program that this agreement is thus made and entered into . . ."

HIKE PAY 10½ & 12 CENTS

Wage increases bring the minimums for women to 57½ and 60 cents. There are bonuses in the preparation and canning departments which bring earnings on these jobs up to 75 cents an hour. Rates on men's jobs run from about 70 cents up to 90 cents. (See full schedule, Page 6).

The contract was negotiated and signed by Elmo Parra, Chief Steward; Jack O'Brien, Frank Montecalvo, Minnie Willingham, Carmen Escobar and Francis Harris, all members of the Negotiations Committee; O. H. Johnson, Local 3 President and Business Agent; and Luisa Moreno, Int. Rep.

TO PROMOTE THE "FOOD FOR VICTORY" CAMPAIGN, a Joint Labor-Management Production Commitee has been established at Campbell Soup in Camden, N. J. Signing of the program is witnessed by the members of the committee. Affixing his signature is General Superintendent A. F. Miller, with Local 80's President "Tony" Valentino, beside him. In addition to developing peak efficiency on production of the Army rations turned out in the plant, the committee spurs on other important war work, such as War Bond sales and collection of tin for reclaiming.

CIO & Uncle Sam Crack Down on Bum Egg Outfit

Indianapolis.—UCAPAWA-CIO, with the aid of numbers of government agencies is convincing the Mid-West Frozen Egg Co. that they are part of a democratic America, and not feudal lords who can treat their workers and produce their goods in any way they choose. The Company produces powdered egg for government lend-lease orders.

FOUR GET JOBS BACK

At a meeting attended by representatives of the War Production Board, the Federal Conciliation Service, the NLRB, the Indiana State Labor Board and the Union and the Company, management agreed to rehire four girls whom they had fired for the terrible "crime" of talking a bit at work, to cease and desist from anti-union activities, and to order the foreladies to start treating the workers with courtesy.

The question of back pay and the reinstatement of a fifth girl

Turn to Page 3, Col. 4

Labor Fights for WLB Panel's Recommendation For Steel Union Security and Pay Increases

Washington.—Wage increases and union security for 175,00 employes of Little Steel, recommended recently by a War Labor Board fact-finding panel, "would serve to aid and intensify the national war effort."

That prediction was made this week by President Philip Murray, of the United Steelworkers of America as he and other leaders of the union appeared at WLB public hearings to demand acceptance of the panel report. Final decision is expected shortly.

REACTIONARY HEAT ON

When the panel made public its findings, the Little Steel group flooded newspaper offices with angry statements of criticism, and a number of papers and columnists have launched a bitter attack on the panel's recommendation. On the other hand, labor unions and their members are supporting the Steelworkers, urging the WLB to stand up against this reactionary barrage and adopt the panel's recommendations in their final decision.

For Victory in Steel

UCAPAWA locals and members should urge the War Labor Board to adopt the panel's recommendations in the Little Steel case. Send your message to William H. Davis, Chairman, War Labor Board, Washington, D. C.

LIVING COSTS UP

Principal basis of the panel's recommendation for wage increases was the fact that cost of living has risen by 13.3 percent in the nation's steel towns since the steel workers gained their dime-an-hour wage increase in April, 1941. The $1-a-day raise will be necessary to restore the steel workers' purchasing power, and to keep steel industry weekly earnings stabilized in line with those of other durable goods industries.

The panel also took into consideration the fact that the four Little Steel companies are rolling up unprecedented profits. Bethlehem, for instance, will make $90,000,000 this year even after giving the wage raise, the WLB estimated.

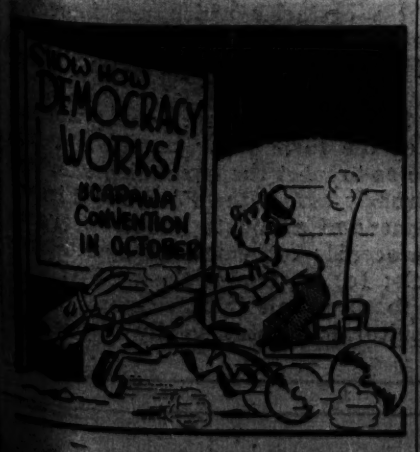
FOR UNION STABILITY

In declaring that granting of union security would be in the national interest, the panel majority explained that "Union security, in the form of maintenance of membership, united with the check-off, would:

"a. Make Shop conditions more peaceful by diminshing friction and eliminating the solicitation of dues.

"b. Reduce the cost of dues collection and benefit the union accordingly.

"c. Release the time of union officials and thus permit frequent contact with both union membership and management addressed to the elimination of grievances and to a concerted effort to achieve maximum production."



Flash!

A War Labor Board panel has recommended union maintenance and a four cent hourly increase for the 1100 workers in the Buckeye Cotton Seed Oil Mills in Memphis, a Proctor and Gamble subsidiary.

Buckeye workers, members of Local 19, are urging the full Board to grant more than the four cents. Since winning the Labor Board election last autumn by a thumping majority, the workers have kept their fighting spirit, in spite of stalling and disruptive activities by the Company.

STAUNCH FRIEND of Cuban Tobacco Workers, Vice-President Armando Ramirez has been presented by them a gift cabinet of 100 "Amatistas" cigars. (See page 5.)

GRAIN PROCESSING DIVISION

No Discrimination in UCAPAWA

Local Punishes Members Who Acted Anti-Negro

Houston, Texas.—Following a trial at a special meeting of Local 90 (Houston Milling), the members voted *UNANIMOUSLY* to punish two white members who sought to bring disunity between white and Negro workers by circulating a petition for segregating the Negro members in a separate local.

J. B. Hard, originator of the petition, was put on probation for two months and fined $20. The other member involved was put on probation for the same length of time, and fined $6.50.

LOCAL FOR UNITY

"When we organized, both races worked together and that is the way we intend to always carry on," said Segmund Wehmeyer, Local Pres. "The constitution of UCAPAWA-CIO plainly states that regardless of race, creed, sex or color, every person would have equal rights in the union."

GIVEN ANOTHER CHANCE

The white members were thoroughly disgusted with the offenders. Some were of the opinion that they should be immediately kicked out and fired from their jobs.

The Negro members expressed their desire to give the two men another chance, even though they had tried to segregate them. They thought the offenders should have another opportunity to become good union workers.

Our Democracy

". . . We, the Workers engaged in the Canning, Agricultural, Packing and Allied Industries form an Organization **which unites all workers in our industry on an industrial and democratic basis, regardless of age, sex, nationality, race, creed, color or political and religious beliefs,** and pursues at all times a policy of aggressive activity to improve our social and economic conditions."

—From the Constitution of UCAPAWA-CIO.

Young Trenton Local Scores 45 to 1 Victory

By John Tisa, International Representative

By a score of 45 to 1, the workers of the Central Jersey Farmers Cooperative Association, voted overwhelmingly for Local 95 in an NLRB election July 3.

The victors hailed the triumph as "Independence Day" for them, since the poll was held the day before July 4th. These workers are involved in the production and delivery of feed for central Jersey poultry farmers.

START ON CONTRACT

Negotiations will begin immediately for a union contract which was presented to the Co-op's Board of Directors. Demands include 15 cents an hour, time and half over eight hours and over 40, closed shop, check-off, vacations and holidays, seniority rights, and grievance system.

The negotiations committee consists of the following plant workers: Fred Jeulch, Harry Shapiro, Bertha Bogner, Tom O'Reilly, Frank Rice, All Weisel, George Tinsley, assisted by International Representatives Herb Cole and John Tisa.

SEEK 2,000 MEMBERS

Local 95 is an up-and-coming union. It was recently set up with Trenton as its base. The Co-op is located about 15 miles outside of Trenton in the heart of tomato, potato, cranberry and poultry farming. The local is organizing within its ranks the tobacco workers of Trenton. The Labor Board victory chalks up the first win for Local 95. When a majority of workers of American Tobacco and Henry Clay Bock plants have joined Local 95, the Union will petition for an NLRB election which will involve 2,000 workers.

CURLY-HEADED YOUNGSTERS up to old people are in America's fight to "Keep Scrapping." A number of UCAPAWA Locals are promoting collection of scrap rubber, steel, tin, and other metals, as well as of rags, paper and burlap, and all kinds of fats.

Quaker Oats:

First Pact In Memphis Ups Pay 5c

Memphis, Tenn.—Pay raises of five cents per hour were won in the Quaker Oats contract signed by Local 19 at Memphis, with provisions for reopening wages within 10 days from signature. The contract covers about 80 workers.

"Wage increases are retroactive to March 1, the approximate date negotiations began, which means all workers in the bargaining unit will get from $30 to $50 each in back pay," reports Robert Sanford, Int. Rep.

PAID VACATIONS

"Included also in the contract is preferential seniority for stewards; rehiring after lay-offs by registered mail (in the past they had to go to the office every day); leave of absence for one employe to work for the union for a period not to exceed two years; full grievance machinery; bulletin board; and vacations with pay (one week for two to five years of service, two weeks for five to 20, and three weeks for 20 years)," explains Sanford.

Workers will receive overtime on the basis of an eight-hour day and a 40-hour week, with time and a half for Saturdays and Sundays, and double time for six holidays.

ANCHORS, AWEIGH

120 Members of Quaker Oats Local 120 in Akron, O., gave a farewell party for William "Bill" Haber, Int. Rep., at the union offices.

Presents to Bill from the union members included union-made cigarettes, a Kaywoodie pipe, and a Parker pen and pencil set. That evening, the officers took him out for a chicken dinner. Bill, who is enlisting in the Navy, has the good wishes of the entire Local 120 membership.

OCD Supplies Dope On Price Control

Chicago.—Local union price committees set up to see that price control is successful and the cost of living thereby stabilized, can get help from the Office of Civilian Defense. The OCD has clear information on this complicated subject.

STOP PROFITEERS

Should any local have difficulty in contacting the OCD locally, they should write to Jonathan Daniels, Assistant Director in Charge of Civilian Mobilization, Office of Civilian Defense, Washington, D. C.

Along with a plain explanation of price control, Daniels sends a message to members of organized labor which points out that we must "all work together to defeat the forces of disunity and economic chaos. Victory demands it . . ."

FIELD WORKERS' DIVISION

'Croppers Mobilize To Further Wage Campaign

Chicago, Ill.—A special Conference of all UCAPAWA locals in Missouri has been called by the International Executive Board to further its recent campaign for improving wages and working conditions of the agricultural workers and sharecroppers in the South and to plan a campaign for organizational work for the coming cotton picking season.

The conference will be convened on Sunday, July 12 at Cape Girardeau, Missouri and will be attended by General President, Donald Henderson.

THRASH OUT PROGRAM

Following main problems will be discussed at the Conference:

1. The problems facing the CIO and the labor movement growing out of the war.
2. Program for improving the wages and working conditions of the agricultural workers and sharecroppers in the South.
3. Organizational campaign for building UCAPAWA in Missouri.

COTTON CHOPPING GAINS

"The campaign launched by the International Office in the middle of April to secure a 30c minimum wage for all cotton chopping and other plantation labor has made substantial progress," according to Donald Henderson, General President.

In spite of the refusal of the cotton planters to meet with the Bureau of Conciliation to work out wage scales and working conditions peaceably, the shortage of labor caused by cotton wage workers refusing to take jobs for 12c and 15c an hour originally offered, has resulted in wages being increased as much as 25c an hour.

WORKERS NOT PROVOKED

Efforts on the part of planters, and of certain anti-union elements in the Government to provoke a strike in order to place the union in the position of being unpatriotic and disrupting the war effort failed completely.

While not officially striking, the workers merely refused to take jobs unless they got more than a starvation wage.

TO FORCE ARBITRATION

The campaign to secure Government machinery which can force the planters to arbitrate these disputes has been place by UCAPAWA before President Roosevelt and the War Labor Board.

The Conference at Cape Girardeau will go far towards mobilizing the Missouri agricultural workers to force adequate machinery to protect the interest of farm laborers.

RESOLUTION ON RACIAL DISCRIMINATION

(Adopted by the International Executive Board of the United Cannery, Agricultural, Packing and Altied Workers of America, CIO.)

1. Whereas the Constitution of UCAPAWA, our past record and the policy of the CIO generally has been to organize and fight for the workers regardless of race, creed, political or religious affiliation; and

2. Whereas one of the most serious obstacles to national unity in winning the war is the continued existence of wide-spread discriminatory practices against the Negro in employment, wage scales, working conditions, in housing, in the Armed forces, in civil and political rights; and

3. Whereas, it is only by removing these discriminatory practices here and now that the most effective mobilization of all the people in America can be achieved for winning the war, a peoples peace, and a more widely shared democracy; and

4. Whereas, these discriminatory practices and injustices are especially wide-spread in the field of agriculture and related industries in which UCAPAWA is organizing and doing its share in winning the war:

Therefore, be it resolved that the International Executive Board of UCAPAWA;

1. Supports the CIO policy against these discriminatory practices and urges all its members, officers, and locals to realize fully and take steps to correct in every way possible such discriminatory practices.

2. In our work to win the war that we recognize that the abolition of such discriminatory practices are necessary as a means of strengthening the war effort and the struggle against fascism.

RESOLUTION ON AGRICULTURE & THE WAR

(Adopted by the International Executive Board of the United Cannery, Agricultural, Packing and Allied Workers of America, CIO.)

1. Whereas the millions of people in the agricultural industries of the United States must play a decisive part in winning the war and determining the peace; and

2. Whereas the lack of social and labor legislation, comparable to that existing for industrial labor before the war, has produced a condition among the Nation's farm workers which is un-American and harmful to the war. These workers are denied the benefits of collective bargaining, civil liberties, fair wages, decent working conditions, adequate housing, unemployment insurance and other conditions justly enjoyed by industrial workers; and

3. Whereas no adequate emergency programs (a) to organize the labor market in the face of the impending farm labor shortage (b) to provide for the peaceable settlement of agricultural labor disputes, and (c) to effectively put agriculture in back of the war effort as a whole have been put into effect:

Therefore, be it resolved that the International Executive Board

1. Instructs its Executive Officers to prepare such programs as are necessary to remove these ogstacles which are impeding the war effort and to mobilize the agricultural workers and the agricultural industry in back of the Win the War program of our country; and

2. These programs shall pay special attention to the problems of (a) Effective organization of the farm labor supply and fair wages and working conditions so as to meet the impending shortage of farm labor which will disastrously affect the Food for Victory program, and (b) The establishment of adequate Federal Government machinery to secure the peaceable settlement of agricultural labor disputes at fair wage levels; (c) To enable the C. I. O. and the labor movement generally to throw all their support to the problem of mobilizing the agricultural industry solidly in back of the war effort.

Vinton Produce Lock-Out

Jailed Workers Free; Win Back Pay Checks

Vinton, Iowa.—Release of four members of Local 116 who were thrown into jail on false charges during a lock-out at Vinton Produce, and winning of money through two government agencies for many of the members has at last given Local 116 something of a "break" after long weeks of struggle, and has served to show the company that it cannot get away with breaking federal law.

Those released from jail after a 60-day run-around on getting acceptable bail are Charles Hittle, Pres.; Robert Abernathy, Steward; Cato Noeller; and LaVerne Schenk, Int. Rep.

COMPANY CONSPIRED

Attacking the actions of the Greater Vinton Club (Chamber of Commerce), the company and the city administration, Secretary-Treasurer Harold J. Lane said: "These people have accused our boys of conspiracy and put them in jail on this charge. If there is any conspiring done, it should be clear to everyone that it was accomplished by the company in collaboration with the merchants of Vinton and some corrupt city officials. The CIO of Vinton will see to it that they pay for their crime."

U. S. MAKES CO. PAY UP

Following an investigation of the Produce payroll by the Wages and Hours Division, made at the request of Local 116, a number of workers received back pay checks, including Vice-President Otto Worthin who received $212.80 (see picture). The local, feeling that the company has broken the Wage-Hour law in connection with the pay of a number of other workers also, is asking for further investigation.

"I am thankful to the CIO for having secured this back pay for me and other members," said Worthin, "and I wish to make a contribution to the local treasury and urge others to do so."

WIN UNEMPLOYMENT $$$

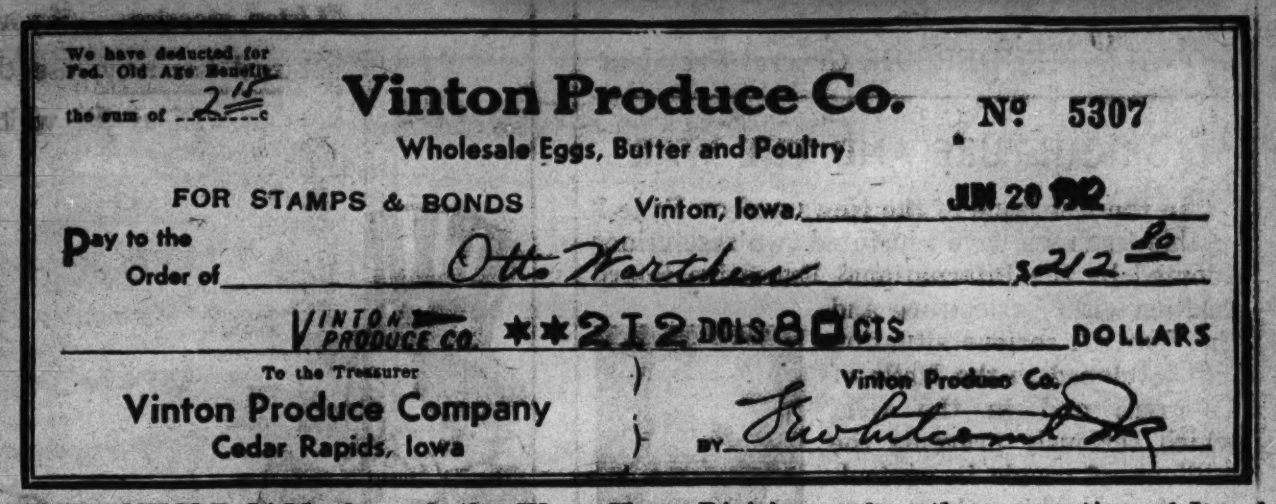
Other checks came to the members as unemployment compensation for the time lost since the beginning of the lock-out, following a historic decision of the Iowa Employment Security Commission as the result of the briefs filed by Local 116.

This is the first time unemployment compensation has been secured for workers in Iowa during a "labor dispute." Local 116 is proud to have led the way in setting this precedent to protect the workers of Iowa.

EXPECT NLRB TO ACT

Full compensation for each and every hour lost since the beginning of the lock-out is being sought through charges filed with the National Labor Relations Board. The union expects to win these charges and thereby make the company pay to the full for its un-American and unpatriotic action in fighting the union and locking out the workers.

—Based on a longer story by Charles Hittle, Pres., and Eva Whitson, Press Agent.


We have deducted for Fed. Old Age Benefits the sum of 2.15c
Vinton Produce Co.
Wholesale Eggs, Butter and Poultry
No 5307
FOR STAMPS & BONDS
Vinton, Iowa, JUN 20 1942
Pay to the Order of Otto Worthen $212.80
VINTON PRODUCE CO. **212 DOLS 80 CTS DOLLARS
To the Treasurer
Vinton Produce Company
Cedar Rapids, Iowa
Vinton Produce Co.
BY

WHEN UNCLE SAM, through the Wage-Hour Division and at the suggestion of Local 116, caught up with Vinton Produce in Vinton, Iowa, Otto Worthen got $212.80 in back pay. Other workers got similar checks. Local 116 has had turbulent times with this company which had such a strong dislike for unions and decent wages that it locked out the workers. Winning of this Wage-Hour case is one of the first "breaks" of Local 116 in its fight to bring this outfit into line with American practices of fair wages and democratic relations with the workers.

Dolly Madison Dairy Pact Boosts Wages

La Crosse.—The new contract between Dolly Madison Dairies and Local 448 provides, among other things, for wage increases of from six to 10 percent, according to Press Agent George H. Jacobus.

Pay boosts are retroactive in some cases to Feb. 1, and the rest, to April 1. "All in all," says Jacobus, "this is a satisfactory contract to all parties."

URGE SECOND FRONT

This amalgamated local which includes workers from a number of different plants, passed strong and well-worded resolutions opposing the Bridges deportation order; supporting the President's Seven Point Program; and in this connection lambasting the House Ways and Means Committee for its failure to follow the Program's call for adequate taxation on high incomes; and a third resolution for opening a Second Front.

Copies of the resolutions were sent to the La Crosse and Wisconsin CIO Councils, as well as to those concerned in Washington.

1. Is there unity in the labor movement of the United States?
2. What is organic labor unity?
3. What is functional labor unity?
4. Is there unity between the unions of Great Britain and the Soviet Union?
5. How could our unions strengthen international labor unity?

(Answer on page 6)

NOTE ON UNITY

116 In order to draw the two divisions of Local 116 in Vinton, Iowa, into solid unity an amalgamated local has been established. Each division meeting separately elected two delegates to the Joint Council: Charles Hittle and Dick Bordwell from Hybrid Seed Corn (grain processing); and Eva Whitson and Otto Worthin from Vinton Produce.

Meeting together, the membership elected the following Local 116 officers: Charles Hittle, Pres.; Otto Worthin, Vice-Pres.; Dick Bordwell, Sec.-Treas.; and Eva Whitson, Sec'y.

Division officers of Produce are Dorothy Knaack, Pres.; Edith Crisman, Sec'y-Treas.; Helen Hauser, Sec'y; while Hybrid Corn Seed Division is piloted by Charles Hittle, Pres.; Dick Bordwell, Treas.; and Clark McGranaham, Vice-Pres.

"Rotten Egg" Co.

CIO Fights Law-Busting

From page 1

was still hanging fire when the NEWS went to press.

RECORD LAW-BREAKERS

Elmer Whitman, CIO Field Representative, said that in his 35 years of experience "he had never seen a company that violates so many laws as Frozen Egg." CIO Regional Director Powers Hapgood, and Field Representative Howard McNamara, as well as Whitman and Int. Rep. Paul Eleza and workers from the plant have all been working to put a stop to the outrageous conditions at Frozen Egg.

A case of assault and battery has been brought against one of the assistant foreladies and one of her stooges who attacked Nellie Carpenter and Nellie Svendson outside the plant one day when UCAPAWA leaflets were being distributed. Elzea is also an interested party, for in protecting the workers he came off with a scratched face and pulpy black eye.

DOWN ON ROTTEN EGGS!

It has been reported that federal agencies are interested in the Union's accusations that the company in its haste to make profits has neglected to turn out a good quality powdered egg. UCAPAWA-CIO is not going to let any company get away with sending rotten eggs to our Allies.

26 Million Soviet Unionists

By John Dunn of Federated Press

New York.—Extension of Anglo-Soviet labor unity to U. S. unions, supported by the CIO executive board, several CIO international conventions and numerous AFL locals, has aroused among American workers a new interest in the labor movements of our allies. American workers know something of British unions but because of the 25-year anti-Soviet campaign in U. S. commercial newspapers, they know little about the Soviet unions.

A serious effort to supply the missing information is made in **The Trade Unions of Our Soviet Ally,** written by Clifford T. McAvoy, New York CIO official.

90% OF WORKERS BELONG

"There are," the booklet says, "192 trade unions in the USSR with a membership of 26,000,000 workers. Close to 90 per cent of all workers are members . . . In proportion and size . . . the largest in the world."

Besides "negotiating and enforcing collective bargaining agreements and grievances" the Soviet unions also perform funtions ordinarily controlled by governments in other countries, such as "enforcing labor laws and safety and sanitary regulations" and "administering the vast social insurance system."

MAJORITY RULES

"All union officials," the booklet asserts, "are elected by secret ballot for 1-year terms. An election is valid only if two-thirds of the entire membership votes. All officials and official bodies are subject to recall by majority vote at any time." Dues are one per cent of the monthly earnings.

This booklet will go a long way toward our understanding of how Soviet workers have been able to resist the Nazi juggernaut.

Your Dime's In The Army Now!

WE'LL NOW GIVE A DEMONSTRATION OF THE EFFICIENCY OF THIS GREAT NEW HIGH EXPLOSIVE BEING MANUFACTURED BY THE CIVILIANS OF AMERICA.
BUY War Savings Stamps
A 10¢ STAMP WILL BUY THREE ROUNDS OF AMMUNITION. — MAYBE THE LUCKY BULLET FOR HERR H.
AND REMEMBER, FOLKS — AN ARMY MARCHES ON ITS STOMACH
A 10¢ STAMP WILL BUY A DAY'S RATIONS FOR A SOLDIER.
A $10 CONTRIBUTION WILL BUY A SPRINGFIELD RIFLE
A $100 BOND
A GRAND!
A $1000 BOND

—Courtesy Richard Yardley and Baltimore Sun.

Cemetery Workers

Fifth Recent Detroit Union Shop Pact Hikes Pay 16 to 25 Percent

Detroit.—Continuing its steady forward march, amalgamated Local 58 has just signed another union shop, check-off cemetery agreement. Similar contracts have been signed recently with Holy Cross, Forest Lawn, Roseland and Evergreen.

This latest contract calling for wage increases of from 16 to 25 percent is with the Oakview Cemetery Co. Pay there now is 75, 80 and 85 cents an hour, with a hiring rate of 65 cents for seasonal workers.

PAID VACATIONS

In addition, the contract provides one week's paid vacation, one week's pay for those who go into the Army, as well as seniority and grievance machinery.

Should workers, due to bad weather or other causes, not be able to work, they are guaranteed a minimum of three hours' pay.

George Brunner and Ward Hedding of Local 58 and Int. Rep. Bob Clark signed the contract for the Union.

Stick Up for Union Lumber Mill Workers

Trumann, Ark.—(FP)—Arkansas lumber mills are working two and three shifts to keep up with war needs, but the Poinsett Lumber Co., owned by Singer Sewing Machine Co., laid off 150 men. UCAPAWA Local 85 charged the men were laid off for union activity.

FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

AGRICULTURE AND THE WAR

In the last issue of the News and on Page 2 of this issue we have reprinted two resolutions adopted by the International Executive Board dealing with Agriculture and the War. A serious situation has developed in the Halls of Congress and in the field which seriously prevents the millions of people in agriculture from making their maximum contribution toward winning the war.

The background of the present situation is rooted in the years preceding Pearl Harbor. Agriculture has always been dominated by a few large commercial farming interests to the detriment of the great masses of agricultural workers, sharecroppers, tenants and small family farm owners.

As a result of this pre-war condition, little effective organization exists among the millions of agricultural workers or among the millions of tenants and small farm owners. The millions of small farm owners and tenants entered the war under conditions in which they had little economic justice and less political representation in their Government.

The agricultural workers and the sharecroppers entered the war without social and labor legislation to protect them as industrial workers are protected. They entered the war with wages and working conditions at exploiting levels shameful to America.

Under these conditions the war made it absolutely imperative that steps be taken immediately:

1) To correct these abuses facing the agricultural workers, sharecroppers, tenants and working farmers so that they coud effectively cooperate economically and politically to aid in winning the war.

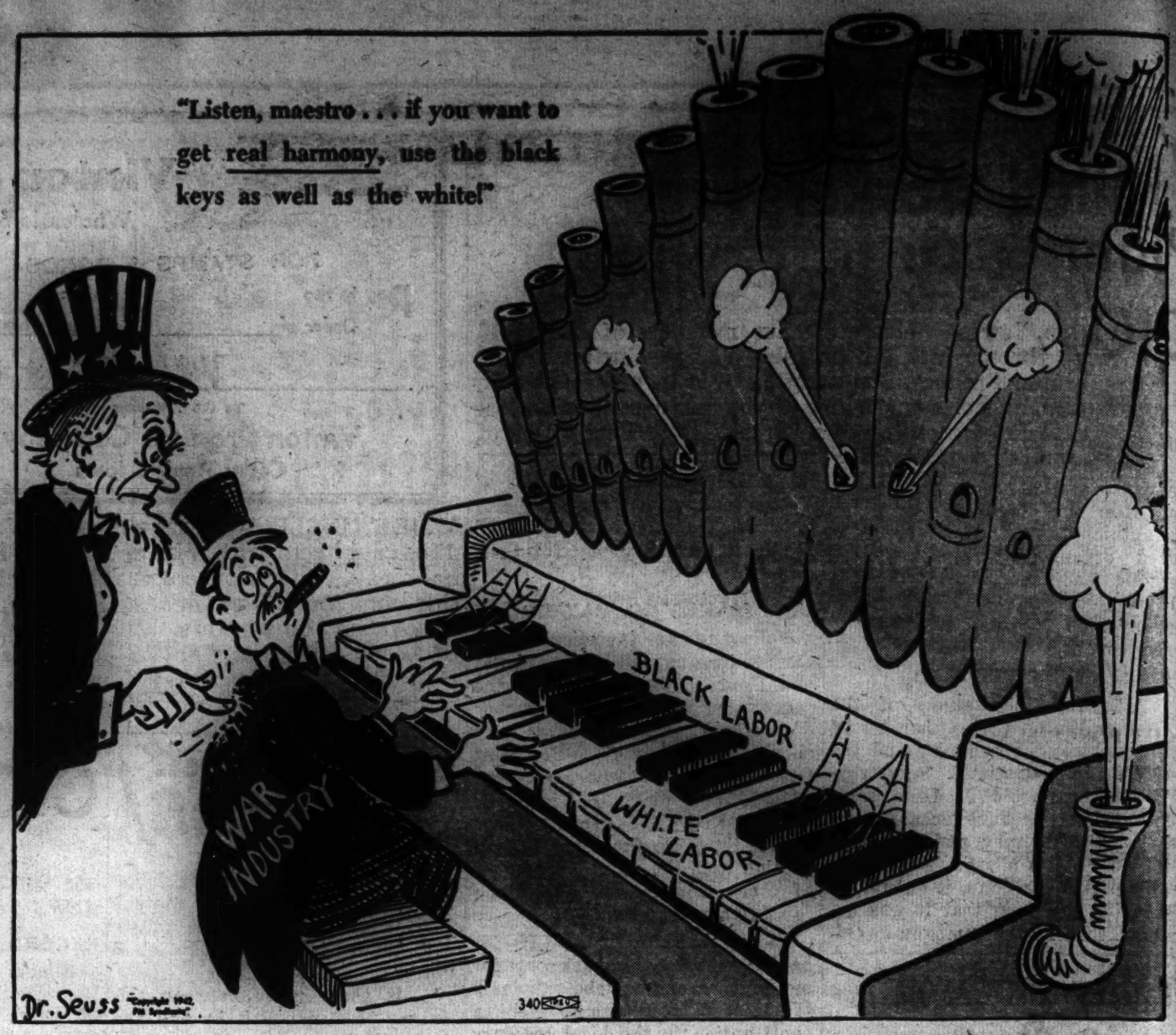
2) To set up Federal, State and Local machinery that would force the large commercial monopoly interests in agriculture to deal fairly with the millions of agricultural workers throughout the country in settling disputes, determining wages, mobilizing labor supply and maximizing production.

However today these reactionary Southern Planters and America's Farm Bureau Groups are blocking the President's program on parity, are blocking his program on F. S. A. which would mobilize small farmers in production, are blocking his program on releasing feed at below parity prices to aid in feeding stock.

They have been the backbone of every anti-labor onslaught in Congress. They are the tools in Congress against the Administration and in furtherance of 5th column work.

It becomes imperative that programs not now in existence should be adopted to correct these conditions.

We urge all officers and members of UCAPAWA to thoroughly acquaint themselves with these resolutions and programs as they are published and to help develop a national campaign in back of them to secure their adoption by the President of the United States.


"Listen, maestro . . . if you want to get real harmony, use the black keys as well as the white!"
WAR INDUSTRY
BLACK LABOR
WHITE LABOR
Dr. Seuss

From PM Newspaper

The Negro People and the War

There exists much confusion even in the labor movement regarding the role of the Negro workers and the Negro people in the war. No group in America has been denied to such an extent its rightful share in Democracy both politically and industrially as the Negro people.

UCAPAWA's policies, programs, and activities have always laid much stress on correcting injustices and discriminatory practices against the Negro people.

Since we entered into a world wide war, confusion regarding the struggle for the democratic rights of Negro people and the struggle to remove discrimination has been spread by many enemies of the labor movement and the Negro people.

The winning of the war demands that these undemocratic procedures and discriminatory conditions must be removed here and now in order to strengthen the war effort and do justice to all our people.

Any argument that says these injustices and discriminatory practices should be put up with by the Negro people as part of their sacrifices until the war is over is a false argument. It contributes towards the weakening of national unity so essential to winning the war. It spreads distrust and doubt among all minority groups as to the purpose for which this war is being fought. It justifies semi-fascist conditions. We can tolerate no conditions in this country such as existed in the Dutch East Indies, Malaya and French Indo-China.

Only by removing these weaknesses and obstacles represented by the present conditions facing the Negro people can we achieve national unity and the mobilization of all our people necessary to win the war.

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Donald Henderson, General President
Harold J. Lane, General Secretary-Treasurer

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VOL. II.—NO. 20 JULY 15, 1942

AMERICAN Revolution of '76
The Spirit
FRENCH Revolution
Liberté Egalité Fraternité
1792
LATIN-AMERICAN REVOLUTION FOR Freedom
1820
CIVIL WAR
DOWN WITH SLAVERY
1861
RUSSIAN Revolution
PEACE, BREAD, LAND
1917
WORLD-WIDE STRUGGLE OF THE 28 UNITED NATIONS AGAINST FASCIST TYRANNY
"The march of freedom of the past 150 years has been a long-drawn-out people's revolution. In this great revolution of the people were the American Revolution of 1776, the French Revolution of 1792, the Latin-American revolutions of the Bolivarian era, the German Revolution of 1848, and the Russian Revolution of 1918. Each spoke for the common man in terms of blood on the battlefield." Vice-President Wallace, May 8, 1942

7th D-W-G Plant Goes CIO, 2 to 1

Delphos, O.—Winning of the election at the Deisel-Wemmer-Gilbert plant at Delphos by a vote of 118 to 53 closes the UCAPAWA ranks solid in this company. Soon after this plant started up last autumn, Local 69 in Lima started organization under the energetic leadership of Elizabeth Tarbutton, Pres. Previously, a company-wide contract had been signed covering the two Lima plants, Van Wert, Findlay, St. Marys, and Detroit.

NIGHT FORCE SOLID

Among the Delphos workers, Margaret Pohl, Chief Steward, and Dorothy Richardson, Chief Night Steward, were especially active. Sister Richardson lined up the night force almost 100 percent for UCAPAWA.

STEWARDS FROM 100% UNION DEPTS. at the D-W-G northside plant in Lima, O., are awarded flags by Local 69. Above awards are to Hand Rolling and Grinding Room. Note the Local 69 piano which has given the members many a good time in their fine Union Hall.

TOGETHER IN CIO

By Jennie Stiver of Local 55

The old world is gone, a new one is here;
Come all ye workers, there's nothing to fear.
The union is calling, a group as one;
You'll find co-operation a lot of fun.

CIO is common ground, where workin' people meet
Stop your hesitating—never know defeat.
Live free and happy, I have found it so.
Good will is waiting for you in CIO.

Some may refuse it, right to the end;
Some may abuse it, still it will defend;
Some may be cruel, some still unfair;
When you need protection—CIO is there.

Here's to you all, Oh brave and free:
We love America and dear liberty.
Unity for the workers, toiling here below,
We greet the millions who joined the CIO.

Editor's Letter

Dear Brothers and Sisters:

Armando Valdes prepared a report on activities of Local 273 in New York which vanished some place between here and there. These cigar workers in one of the best and oldest UCAPAWA locals have a lot to tell about their activities. We hope for another report from them which will land in print without another disaster.

The NEWS in the future will be dated the 1st and 15th of each month. Every effort is being made to get the paper out five days ahead of the date, but this is not always so easy. For one thing, we can have the paper printed only on certain days which the printer has scheduled for us.

News and pictures for next issue should be here by July 21.

Fraternally yours,
Connie Anderson.

Cuban Workers Honor UCAPAWA Vice-President

Picture on Page 1

New York.—In recognition of his friendship to the Cuban cigar workers, UCAPAWA Vice-President Armando Ramirez has been sent a cabinet of 100 Cuban cigars from the Cuban National Commission of Propaganda and Defense of Havana Tobacco.

GREET CUBAN FRIENDS

"In behalf of my organization I accept with deep emotion so high an honor," said Ramirez in acknowledging the gift, "taking this opportunity to extend to the government of Cuba, through your commission, our great enthusiasm for the measures of betterment for the workers which are being enforced in Cuba."

Ramirez again expressed the determination of UCAPAWA to strengthen the bonds of friendship between the workers of Cuba and the United States.

HELPED COLLADO

Presentation of the cigars to Ramirez is the most recent event in the cooperation of UCAPAWA with Cuban cigar workers. The cigars are a token of thanks for the outstanding help Ramirez gave to Gonzalo Collado, General Secretary of the National Tobacco Workers Federation, when he was in New York last Autumn working on a program to help the Cuban cigar workers who have suffered because of the falling off in foreign trade due to war conditions.

SPOKE TO CIO

Support to the Cuban workers' program was voted by UCAPAWA's Tobacco Conference in Camden, N. J. last November. Attention of the CIO Convention a few weeks later was called to the problems of Cuban cigar workers by Ramirez when he presented to President Murray a gift of cigars from the Cuban workers.

Profits Soar on Best Selling 5c Cigar

Philadelphia.—Organizing drive of UCAPAWA's Tobacco Workers' Organizing Committee in the Philadelphia area includes the giant Bayuk factory where Phillies, the largest selling 5-cent cigar in America is made.

PROFITS UP

The flourishing state of the company was recently reported in the conservative **Wall St. Journal** which told how Bayuk showed constant improvement during the depression period, reporting steadily mounting sales and profits, according to Int. Rep. John Tisa, who doesn't miss a trick.

RECORD SALES

Demand for **Phillies**, according to the Wall St. paper, "got a running start during the first six weeks of this year when sales topped the corresponding period of 1941 by more than 17 million cigars. This rate of improvement continued through the first three months and it is understood that a further good showing has been made so far in the current quarter."

Sales of "extra size" **Phillies**, selling at 10 cents, or three for a quarter, have been mounting steadily. This line was introduced last October.

Dedicate Flag For Soldier Boys

By Ruby Cartlett, Pr. Ag.

Lima, O.—Employes of the Deisel-Wemmer-Gilbert southside plant who have entered the Armed Forces were honered when Local 70 and Management united in the dedication of a service flag.

TRIBUTE TO MOTHERS

Among the speakers was C. C. Hosselman, General Manager of plants, who closed with a tribute to the mothers who have sons in the service. The Call to Colors was given by Richard Leppla, son of a V.F.W. member.

D-W-G workers receive a month's salary and the promise of a job upon return, when they go into the Service.

MEMBERS OF THE FAMOUS SMITH CHORAL CLUB CHOIR of Winston-Salem, No. Carolina, work in the R. J. Reynolds plant. Four of the members who form the Smith Choral Club Quartette have recorded union songs to aid in the UCAPAWA organizing drive among the 13,000 tobacco workers. The records are played during organizational meetings at the homes of RJR workers. In the center, wearing the long tie, is Dr. A. L. Cromwell, Director of the Choir.

Notes from LOCALS

55 Reporting for P. Lorillard (tobacco) local in Middletown, O., Press Agent Jennie Stiver tells of two good fighters they have given to Uncle Sam:

We just lost two faithful workers this week, George Walty and George Whittiker. We were both sorry and glad, but mostly proud. They have both been called into the Armed Forces for duty to Uncle Sam in true America style. We know they will do their part, be steadfast and faithful.

Of the latter one, especially, we know in no small way the determination with which he goes after what he thinks is right; and we all know he is for freedom. He has fought one long hard fight for us, and now it seems he is to continue on a much harder fight. We are all loud in saying that they got a mighty fine soldier to work with the other fine soldiers.

Let's buy bonds, and keep them equipped!

69 All departments at the D-W-G Northside Plant (cigars) have met and elected representatives to start setting up the new contract which will be in effect September 22, according to Press Agent Evelyn Marks.

This Committee has already started meeting twice a week to prepare for negotiations with the management.

71 Chairman of the Local 71 (D-W-G) dance recently held at the union hall in Van Wert, O., was Ray Duncan, a new member. The dance and refreshments (ice cream) were both free.

"Our factory," reports Press Agent Mabel Walls, "was presented with a flag for being the only factory in Van Wert to be 100 percent for Bonds."

"The men and the girls," continues Sister Walls, "had a dance through the factory in regards to the vacation check they received. They had Mr. Adams in the middle of the line.

"We had another man leave our midst. These men may not be with us here, but they are fighting for a great cause.

"Are we ever proud: we are gaining step by step."

72 Starting June 20, Stewards at the D-W-G (tobacco) plant in Findlay, O., are meeting every Saturday to discuss the contract thoroughly, to iron out shop problems as they come up, and to discuss the new contract to be negotiated, according to Press Agent Evelyn Clark.

"The Findlay plant," says Sister Clark, "has been a very popular place the past week (in June), as 'Gardenia Sam's' secretary, Mr. Roots and his assistants, Mr. Swartz, Mr. Polable and Charley Holiseman, have been there most every day and late into the night.

"Business seems to be pretty rushing down our way. They spent one whole afternoon counting out the wrappers and it has been reported that some of the wrappers and binders are very tender."

91 Officers have been elected and a new organizational drive begun by Local 91 at M. Trelles (cigars) in New Orleans.

The Organization Committee points out that although the grievance committee is working hard for every worker in the plant, it would be even more powerful, and could do even a better job if it represented all the workers in the plant.

Richard Del Rio was elected President. Other officers are Sister L. Bayard, Vice-Pres.; Olga Walpole, Treas.; Edna Martin, Rec. Sec'y; Abel Vargas, Sgt.-at-Arms; and Carrie Fanning, Stella DeLilly and Felix Fernandez, Trustees.

UCAPAWA SPARK-PLUG, Elizabeth Tarbutton has worked untiringly to help the D-W-G- workers organize in Delphos, O., at the plant which just voted 118 to 53 for UCAPAWA. Pres. of D-W-G- Local 69 in Lima, Sister Tarbutton is shown presiding at a local meeting.

July 4, 1942

2,500 Union Workers in Sheds Fight Boss Rule

Based on Local 78's News Letter

Members of Local 78, Fresh Fruit and Vegetable Workers, who now number over 2,500, had a special reason to celebrate Independence Day: our Independence from the domination of the employers in Imperial Valley, Delnao, Salt River Valley, Mercer, Yuma, Watsonville, Hollister and the Salinas districts. We also celebrated our **dependence on one another**, congratulating ourselves on the work we have done together in building Local 78.

REJOICE IN IMPERIAL

In Imperial Valley, under the leadership of International Representative Paul Gardner and a militant, trade union conscious organizing Committee of rank and file workers, history has been made, with contracts signed, sealed and delivered, providing an average wage increase of 16 percent for packers, and all the rest, including floor help.

The good old standbys in Yuma went to town in their usual way, with Union Shop conditions.

FACE PHOENIX STRUGGLE

With over 500 new members in Imperial Valley and Yuma, the move into the other melon deals will be met by the organized resistance of the die-hard, Fascist-minded shippers, especially in Phoenix. But with the militant union spirit shown elsewhere, and the knowledge that right and justice are on our side, **we will win!**

COMPANY UNION OUT

In Salinas-Watsonville-Hollister, the shippers have been notified that the Company Union is a thing of the past, that Local 78 represents a majority of the workers. Since they still refuse to bargain, we have petitioned for an NLRB election to be held shortly.

We are proud of the fact that only seven car loaders are not in our Union. We expect those seven to be in soon. Federal Conciliator Stanley White has been called in to assist us in settling a grievance of the car loaders, in line with the UCAPAWA-CIO policy of trying to settle all disputes in a peaceable manner in this time of war.

RANK AND FILE PLUGS

An organizing committee of the tomato and small fruit workers is functioning well in Merced. They are fully aware of the advances made for the tomato workers in Imperial Valley, and are determined that the same shall be done wherever they go. Despite the fact that they will have to wait until Bro. Gardner has finished with the melon deal before they can have a full-time organizer, they are going ahead and making progress.

In Delano, Bro. Glenn Brown is carrying the ball. Even though signed contracts have not been won, the Local 78 carrot scale and melon scale is being paid. Both the workers and the employers are becoming conscious of the power of Local 78.

Shed Workers!

More than 1,500 new members have been added to the rolls of Local 78 since the organizing drive started five months ago.

To get maximum benefits from the union these new members are urged to

Pay Dues on Time.
Attend Union Meetings.
Take Part in Union Work.
"Fight Fascism . . . At Home . . . And Abroad."

Lettuce Workers

Put 16% of Back Pay Checks into Uncle Sam's Sock

Salinas, Calif.—Lettuce shed workers invested almost $20,000 in War Bonds and Stamps, when back pay checks totaling about $125,000 were paid. The checks came as a result of the recent pay increase of 10 and 15 cents per hour, retroactive to April 6, which was won through Federal Conciliation proceedings in which Local 78 played a vigorous part.

WORK HED BEEN SLOW

Although many of the workers had had little work in the past weeks and were depending on the money to pay bills, they nevertheless turned in well over the 10 percent which the government requests of all citizens, into War Bonds.

Regularly each week, over $100 in stamps is sold through the Local 78 office alone.

SISTER HEINLEINE, leading member of Local 297, Woolson Spice in Toledo, O., was caught on the job by the camera of Sec'y-Treas. Harold J. Lane when he visited Woolson's recently. The good smell of spices is left to the imagination of the reader.

NEW LOCALS

FRUIT AND VEGETABLE DIVISION

113 Longmont, Colorado. Harvey Fox, Pres., 1000 11th Ave. Other officers: Preston Coble, Sec'y.-Treas.; Leon Bryan, Rec. Sec'y.

Company: Kuner-Empson Co.

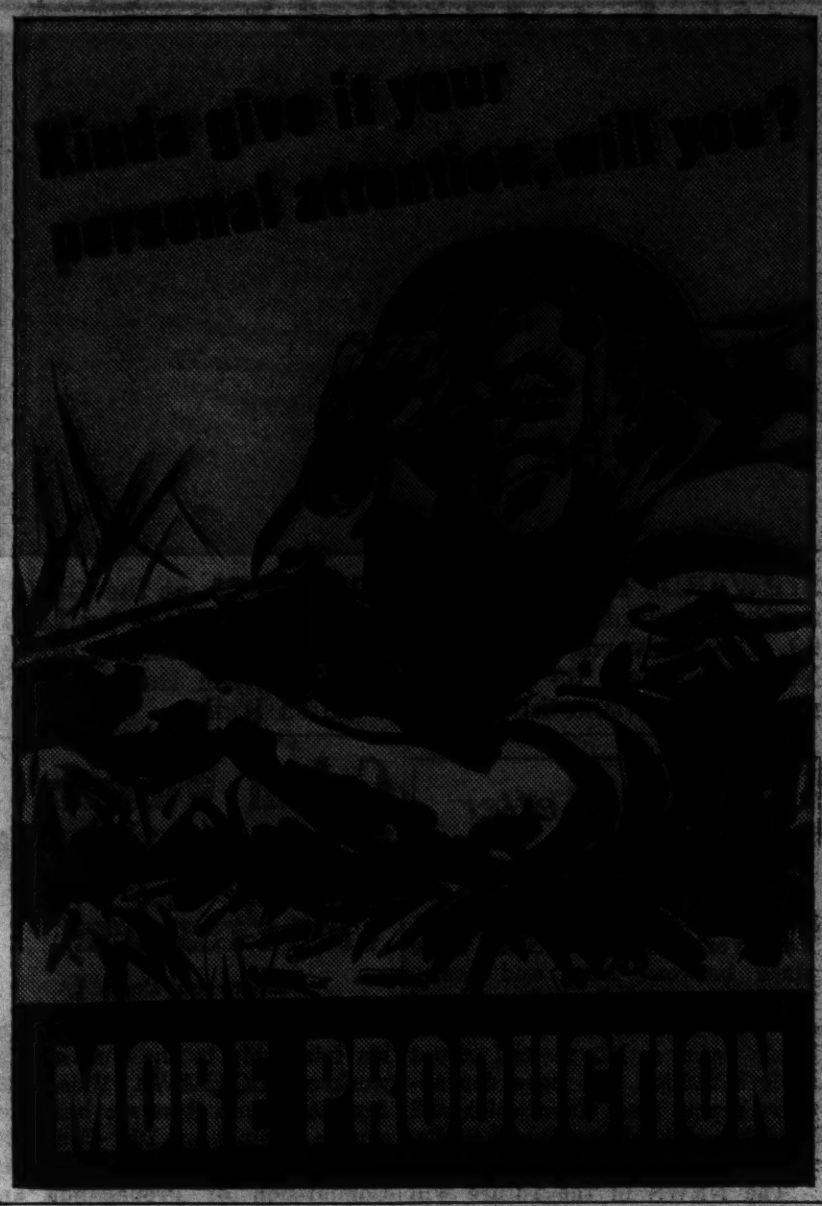
178 Traverse City, Mich.—James Tanner, Pres., 1039 Webster. Other Officers: Ross Carr, Treas.; Edwin Carlson, Fin. Sec'y.

Company: Cherry Growers, Inc., and others.

DAIRY AND POULTRY DIVISION

93 Sullivan, Indiana. Officers: Bailey A. Shake, Pres. 587 S. Section St. Other officers: Gurthel Catlin, Treas. and Fin. Sec'y.; George Lisman, Rec. Sec'y.

Company: Kraft Cheese Co.



Check Your FACTS!

1. While the unions in the United States are organized in three separate main groups, the CIO, AFL and Railway Brotherhoods, there is some unity through Win-the-War committees. The Labor Victory Committee nationally was established by President Roosevelt to work out joint union problems arising from the war, and to strengthen the unions' support of the war. This group, with three members from CIO and three from AFL meets with the President regularly.

Labor members of the War Labor Board stick together, whether they are CIO or AFL.

Local committees, such as the one in San Francisco, work together to speed production, push Bond sales and other war projects, as well as to avoid jurisdictional fights so that production will not be interrupted, and to support pro-labor, Win-the-War candidates for public office. In communities where permanent committees have not been developed, representatives of the three labor groups nevertheless often work together on joint victory projects.

Proposals which came recently from John L. Lewis and certain quarters of the AFL for amalgamation of the CIO and AFL would actually injure labor unity, for such an attempt would open up all the old arguments about strong industrial unions. The AFL has never consented to the idea of allowing each CIO union to keep its unity; AFL craft unions still want to split off large sections of the CIO unions. To consent to this would be to lose the strength for which the CIO has fought hard. To try to settle this question now would throw labor into confusion, causing us to spend energy in union arguments, instead of throwing all our weight into the desperate battle against Fascist slavery.

The CIO has proposed that the Executive Boards of the two groups should meet together, and that a big Win-the-War labor conference should be called jointly, but the AFL refused these proposals.

Apparently those who make bombastic proposals for "labor unity" from time to time, actually fear practical steps to increase friendliness between all labor unions, and to strengthen their war work.

2. Organic labor unity means joining together in one organization, with one constitution and one set of officers. In the past, the CIO and AFL have never been able to agree to this because the AFL would not guarantee to leave the CIO industrial unions unified.

3. Functional labor unity means working together on those issues on which there is agreement. The CIO, AFL and Railway Brotherhoods are doing this to an increasing degree in connection with Labor for Victory programs.

4. The unions of Great Britain and the Soviet Union have developed functional unity by establishing the Anglo-Soviet Trade Union Committee through which they work to strengthen their struggle against the Axis.

5. The unions in the U. S. A. could strengthen international labor unity by joining the Anglo-Soviet Trade Union Committee. The CIO Executive Board wants to do this, but the AFL is holding back, although Sir Walter Citrine of Britain met with the AFL Executive Board in an effort to work out arrangements.

A conference of unions in the Western Hemisphere, as well as a world-wide conference of all free, anti-Axis trade unions should be held. While our governments are working closely together to defeat the threat of Axis slavery, the trade unions should most certainly develop international cooperation. In a People's War in which workers would suffer the worst defeat should Fascist slavery win out, the unions should lead by welding solidarity of union brothers and sisters the world over.

UCAPAWA's Executive Board resolved that we should do everything possible to further international labor unity.

Hills Bros. Win Raise

Brooklyn, N. Y.—Effective June 1, base rates were increased 6½ cents an hour at Hills Bros., as the result of a settlement agreement reached between Local 207 and the Company, which prepares packaged fruit and cake mixes.

10c NIGHT BONUS

Other terms in the agreement, to be incorporated into the new contract, include 10 cents an hour bonus for split shift workers before 8 a. m. and after 8 p. m., as well as improvement in vacation arrangements, and other gains.

New York State Arbitrator Wm. J. Mack was of great help in achieving settlement of disputed points, so that the case did not have to go to arbitration.

57½c to 90c at Cal-San

Story on Page 1

Schedule of minimum wages set forth in the new Cal-San (fruit and vegetable canning) contract with Local 3 in Los Angeles, are as follows:

	Cents Per Hr.
Engineer (boiler room)	90
Master mechanic	87½
Millwright	85
Label machine operators	85
Basket pushers	80
Syrup man	80
Key men (front end)	80
Lye peeling machine operator	75
Retort men	75
Syrup man helper	75
Blancher and washer	75
Cooling room man	75
Registered nurse	75
Printer	75
Label machine feeders	72½
Stick cases (warehouse)	72½
Casing machine operator	72½
Car loaders	72½
Pie line man	72½
Weigh master	72½
Janitor (men's rest rm.)	72½
Mechanics (cookroom)	12½c raise
Warehouse employees (regular)	70
Stitcher	70
Reclaim syrup man	70
Fast line feeders	70
Maintenance men	70
Can stacker helpers	70
Sealing machine operator	70
Traying up dumps (stacking dept.)	67½
Inspectors, assistant foreladies	67½
Warehouse, new employees	67½
Matron	67½
Can catchers	65
Fruit dumpers (front end)	62½
Men employees (general cannery)	62½
Hot vegetable handlers (prep.)	60
Filler and slicer employees	60
Belt employees (fruit and tomatoes)	60
Preparation, women employees	57½

CAN STACKING PIECE RATES

(Base: 10c increase per hour)	
8 oz. per 1000 cans	44c
1-2-2½ per 1000 cans	50c
46 oz. per 1000 cans	60c
No. 10 per 1000 cans	80c
Strapping cases: 1½c per case (double strap).	

Forward March!

By Harold J. Lane, Secretary-Treasurer

UCAPAWA DUES

Discussion of how the dues dollar is spent is continued from last time, where it was explained that 50c stays with the local union; and that of the 50c which goes to the International, 25c goes into the General Organizing Fund, which is the largest fund.

The second largest fund is called the General Fund on which the National Office must operate. From this fund it is necessary to pay the International Office rent, light, salaries of the office staff, Federal and State taxes, telephone, telegraph, office supplies, postage, bank handling charge and miscellaneous. We estimate that it costs approximately 13c per dues paying member to operate the National Office during the present period.

We feel that our Union is operating efficiently and economically and would compare very favorably in this respect with any other International Union, either in AFL or CIO.

In the last issue of the UCAPWA News I explained that 25c out of the 50c and all initiation fees sent to the National Office goes into the General Organizing Fund. In the preceding paragraph, I explained that between 13c and 14c goes into the General Fund. This leaves a balance from the 50c per capita tax of 12c. This brings us to the third fund which is called the Special Fund.

5c TO "NEWS"

In accordance with the International Executive Board decision, 5c is allocated to Press and Publicity with which we publish this newspaper. The paper is doing an excellent job of informing our members of the progress we are making organizationally, the problems the whole labor movement is faced with on the political front by exposing the tactics of the Poll-tax Congressmen, anti-Roosevelt, anti-labor and anti-win-the-war forces.

Naturally the success of the paper depends on the complete cooperation of the press agents of the various locals. In the main, these press agents are doing a good job. The paper is being issued twice a month and is mailed direct to the homes of the members free, and to the local union, free.

It should be clearly understood that this is one of the vital services being rendered by your International Union, and we are able to do this from the payments of your per capita taxes to the National Office.

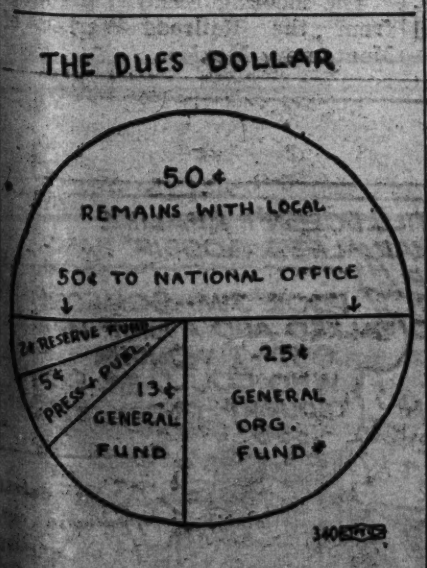
CIO GETS A NICKLE

Also in this Special Fund is the allocation of 5c to the General CIO treasury in Washington, D. C. This 5c is paid on every dues paying member in our Union and this same policy is followed by all CIO International Unions. From this 5c being paid by our International Union and all other International Unions the CIO is able to pay CIO Regional Directors and CIO Field Representatives who are responsible directly to President Philip Murray and the Executive Board of the CIO, in addition to carrying on legislative and educational work for all the International Unions in the CIO.

RESERVE FUND

Up to this point I have accounted for 48c out of the 50c sent to the National Office. The remaining 2c is put into our remaining fourth fund called the Reserve Fund and this has just been set up in our new budget in order to prepare for our National Convention. It is my opinion that the Reserve Fund will become permanent by action of the coming Convention, in order that our International Union can prepare for any unforeseen emergency or difficulty which may arise.

In conclusion I would like to point out that your International Union operates on a very carefully prepared budget which my office must submit to the International Executive Board for their approval and adoption. We feel that in this way we can guarantee to our membership that they receive the best return from the per capita taxes.


THE DUES DOLLAR
50¢
REMAINS WITH LOCAL
50¢ TO NATIONAL OFFICE
2¢ RESERVE FUND
5¢ PRESS + PUBL.
13¢ GENERAL FUND
25¢ GENERAL ORG. FUND*
* In Addition ALL INITIATION FEES Go Into the General Organization Fund

Welcome to UCAPAWA

FOR VICTORY

America needs the labor movement.

The people of the United States need CIO.

The President of the United States of America needs CIO, and we say to him, "Here we are, we are with you . . ."

—Philip Murray, President of the CIO.

UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA, C I O
Room 307, 166 West Jackson Blvd., Chicago, Illinois

THIS GREEN AND WHITE FOLDER helps to give a hearty welcome to new UCAPAWA members. Besides a message from Pres. Henderson and an "Information Please" answering questions about UCAPAWA-CIO, the folder lists "14 Ways to Kill a Local Union, Or How a Good Union Member Does Not Act, in 14 Easy Lessons." To be given out in the future with membership books, Locals may obtain copies for recent members free of charge from the International Office.

"A Singing Army . . ."

They say that a singing Army is a winning Army. Make the rafters ring with the song of the Army on the Home Front, by trying this one at your next meeting. The tune is "Anchors Aweigh." The song comes from the Walnut workers of Local 3 who, like thousands of other UCAPAWA members, are helping to make guns, tanks and planes by buying war stamps and bonds.

Fighting to win this war
Fighting to win!
The Axis wants to take the world,
But they'll take it on the chin
Because we're fighting to win this war,
Fighting to win!

Chorus.
This war is labor's war!
We'll make the guns,
And shoot the guns,
And win!

Building for victory,
Ships, planes, tanks!
Boost production is the cry
From Union labor's ranks
Because we're fighting to win this war,
Fighting to win!

Repeat chorus.

Cost of Living Dope

The big table giving the official government figures on cost of living will no longer be printed in UCAPAWA NEWS. Instead, this information will be sent to the International Representatives each month.

Should any Local need this information, the NEWS will gladly forward the figures. The Federal Government cost of living index is the one used by many locals to negotiate cost of living increases.

CIO War Relief Saved Home of Guam Prisoner

Chicago.—UCAPAWA members who are digging out of their pocketbooks an hour's pay each month for the CIO American and Allied War Relief, will be pleased to hear that the fund has helped the wives and children of AFL men captured at Wake and Guam Islands.

One family which was about to lose its home for failure to pay taxes and water assessments was especially grateful when the CIO War Relief Committee came to its rescue. The wife, who has five children to care for, wrote the Committee:

RECEIVED CIO CHECK

"A short time ago your representative called upon us but we never realized anything would materialize from the interview. We were very much surprised to receive your letter containing the check. Words cannot express our gratitude and appreciation for the kindness shown to us.

"Since my husband has been taken prisoner by the Japanese, it has worked a hardship upon the family. There have been times this past winter when I felt an advantage had been taken, since I was a woman alone with a family. For this reason we are especially grateful for the kindness shown.

APPRECIATE KINDNESS

"The money has paid in full our taxes, an item that has been a worry to us. We realize that you are an organization of great influence while we are just 'common folks' but we want to express our gratitude for the very great kindness shown."

The CIO War Relief, besides helping Americans, extends aid to our Allies through British, Russian and Chinese relief agencies, and to peoples of many other countries through the Red Cross.

Remember —Clarich—

Christopher Clarich was thrown into jail on a trumped-up murder charge during a strike of shrimp peelers in Aransas, Texas in 1938.

These Locals send money each month to Mrs. Clarich and her four small children: 7-2, 19, 26, 32, 47, 55, 62, 68, 69, 79, 80, 81, 90, 105, 110, 186, 194, 237, 350, 638; International Office Staff.

If your Local is contributing but is omitted from this Honor Roll, please notify the International Office in writing.

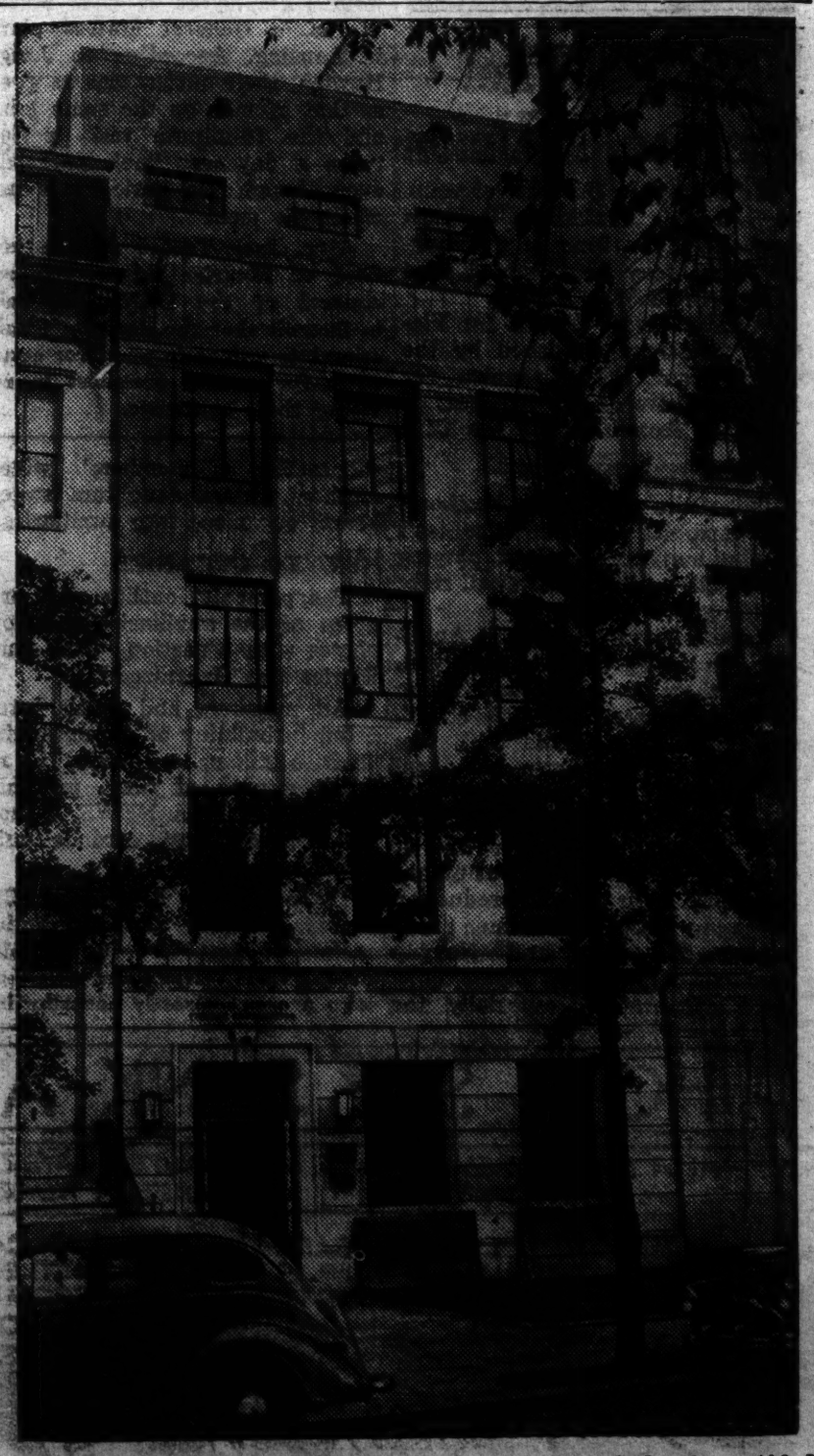
Free Clarich!

Minute Men, Step Up

Plants where 90 percent or more of the workers are buying war stamps regularly can get a Minute Man award from the government.

The Local Union gets a Certificate of Award, as well as taking part in the presentation of the Minute Man flag to be hung over the plant.

For further information write to James L. Houghteling, 709 12th St., Washington, D. C.



CIO's 5,000,000 MEMBERS can be proud of the beautiful new headquarters in Washington, recently purchased by the CIO as a permanent "home." Five cents from each $1 dues of UCAPAWA members goes to the National CIO to help support this National Office, as well as Regional Offices and CIO organizers throughout the United States. The building is just a block away from the White House.

"WE WANT NURSERIES" was the theme of this recent picket line demonstration of English mothers asking for a day nursery where they can leave their children while they work in war jobs. In the United States, the CIO Congress of Women's Auxiliaries, together with a number of other groups, is pressing for a solution of this problem which will become more severe as the war goes on.

Texas Negroes for Victory

Our Delegates Lead in Win-the-War Confab

By Don Kobler, Int. Rep.

Austin, Texas.—The Wartime Emergency Conference of the Negro People of Texas was attended by five UCAPAWA delegates from Houston at its meeting here in June, at which delegates from labor, church, business and fraternal organizations, pledging unstinting support of Texas Negroes to win the war, asked for the opportunity to participate in all phases of the Nation's war effort.

HERO'S MOTHER TALKS

One of the highlights of the conference was the presence of the sharecropper parents of Dorie Miller, Negro messman from nearby Waco who distinguished himself as one of the first American heroes of the war during the attack on Pearl Harbor. In a modest but stirring speech, Mrs. Miller called upon the delegates and the Negro soldiers to carry on the struggle for freedom and justice. The soldiers were present from Fort Sam Houston by arrangement with the U. S. Army.

"ROCK" STRIKES HOME

UCAPAWA delegates included J. P. Hickey and John Henry Woods from Local 90 (flour milling); Albert "Rock" Richardson and Robert Mullins from Local 75 (Cotton Seed Oil and Compress); and Don Kobler, UCAPAWA Texas Regional Director.

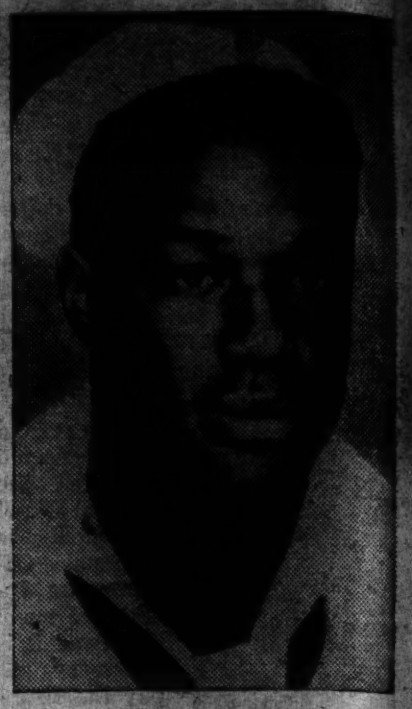
"Rock" Richardson delivered an address on the CIO's position in the war effort that was generally considered the outstanding speech of the entire conference.

In fact, "Rock" created such an impression that a photographer from Life magazine took several pictures of this CIO Negro Texas leader.

UNIONS ARE "ALLIES"

In the general resolution adopted by the conference, organized labor was called upon as a "powerful ally" to work with the Negro people in achieving their common goals. The discussion in the Labor Panel was led by Woods on a half hour's notice when the AFL leader scheduled to speak failed to appear.

Woods, Richardson and Hickey were elected from Houston to serve on the organizing committee to carry on the work of the conference.



SHARECROPPERS' SON, Dorie Miller was awarded the Navy Cross by FDR for conspicuous bravery at Pearl Harbor. UCAPAWA delegates to the Wartime Emergency Conference of the Negro People of Texas heard Mrs. Miller urge a fight-to-the-death for freedom and justice.

Meet the Wife! She, too, Is Union

Washington.—Help in organizing women's auxiliaries is now available in the form of a pamphlet which may be obtained free from UCAPAWA NEWS.

"Union Wives—United for Victory" has been published by the CIO to aid the "Organize for Victory" drive of the Congress of Women's Auxiliaries of the CIO.

WORK FOR FREEDOM

"Meet the wife, union brother," the pamphlet begins. "She isn't at the movies. She isn't playing cards. She's in the union hall right beside you.

"She belongs to a union Auxiliary, and she's there to help you. She's there to help your union with its biggest job—VICTORY.

"The unions of the CIO, like the whole nation, have one goal today—VICTORY. Victory over fascism and over all forces attacking the right of men to live at peace in a free world. But unions—despite their all-out production program, despite the men they give to the Army and Navy—can't reach that local alone. They need cooperation, especially the cooperation of members' wives, mothers, sisters, daughters, sweethearts organized into auxiliaries."

NOW TO ORGANIZE

The pamphlet outlines the program of the auxiliaries and concludes with a section "How Auxiliaries are Organized."

All members and locals interested in building or strengthening their Auxiliary are urged to request a copy of this pamphlet from UCAPAWA NEWS. A note on a penny post card is quite sufficient.

"Money Saves Lives," the CIO Auxiliary War Relief Guide, makes suggestions for raising money from friends and neighbors who are not already contributing.

Michigan Court Orders Equal Pay for Women

Lansing, Mich.—(FP)—Back wages totaling $55,690 were awarded by State Circuit Judge Charles H. Hayden under the Michigan law requiring equal pay for equal work without discrimination "on the basis of sex only."

REST PERIOD OK

The back pay is shared by 29 women employees of Olds Motor Works, a General Motors plant in Lansing. According to Judge Hayden, their output was as good as that of men on the same jobs, and the 15-minute rest period twice a day was "not material" even though the period was not given the men.

Atty. Jack Tucker of the law firm of Maurice Sugar, general counsel of the UAW-CIO, said in Detroit that the decision would stimulate unions to press for equal rates for women members in revising their contracts.

Whirlwind Drive Brings Another Memphis Compress Under Contract

By Bob Sanford, Int. Rep.

Another compress in Memphis has been brought under UCAPAWA contract with the signing of an agreement with the Union Compress & Storage Company, where organization into Local 19 began only last March.

Included in the agreement is a general wage increase of 5c per hour, with provision for reopening the wage clause on December 1.

PAID HOLIDAYS

Other provisions provide for seniority; grievance procedure; voluntary check-off; five holidays with pay; a guarantee of four hours work or four hours pay when ordered to report for work; two weeks bonus for draftees or volunteers for military service after one year's continuous service with the company; no discrimination; and showers with hot and cold water.

PAY UP 7½ CENTS

The wage increase of 5c per hour makes a total of 7½c per hour won by the members since organization began, as the company granted 2½c per hour only three days after its employes held their first organization meeting at the union hall.

Negotiating for the union were Robert Sanford and A. J. Marcus, International Representatives; Lawrence Mays, President of the unit; Chester Steele, Ben Hinds and Steve Fulton.

'Press Workers Hold Out for 5c — And Get It

Memphis.—A general wage increase of five cents per hour has been secured by the workers at the Federal Compress and Storage Co., according to Int. Rep. Bob Sanford.

"REST" FOR 3 HOURS

Previously the company had refused to go above a two and one-half cents per hour increase offer. Becoming disgusted, the members took a three hour rest period one fine day. After that, the company offered the five cents.

The contract will be open for negotiations in September, at which time additional increases are expected.

Negotiating for the union were Stewards Mace Mixon, Webb Gary, and Will Hudson; and International Representatives Sanford and A. J. Marcus.

Pack Inspiring July 4 Meeting

Houston, Texas. — Compress Workers Local 75 celebrated Independence Day here at a packed meeting, in which UCAPAWA members resolved to double their efforts in the nation's war effort, make a more determined fight against discrimination and give full support to the CIO's campaign to organize the huge shipbuilding industry in Houston.

SPEED SHIP PRODUCTION

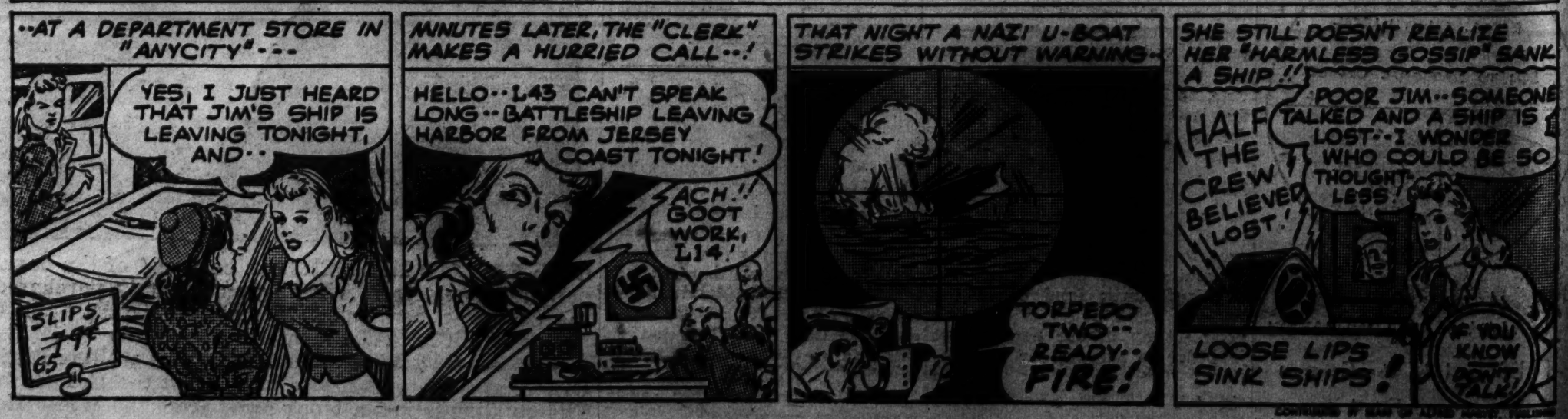
Several leading members of UCAPAWA are now employed in the Houston yards and are already doing outstanding work to help enroll 18,000 workers here in the CIO. Largest yard here, the Houston Shipbuilding Co., is rated second worst in the country as far as production is concerned. UCAPAWA is bending every effort to assist the CIO to correct this situation.

UNITY WITH MEXICANS

Steps were taken against discrimination against Spanish-speaking and Negro workers. Brothers Antonio Garcia, Sam Costilla, Roy Rodriguez, Perez and Martinez volunteered to call on the Mexican Consul to throw the Local's support behind a case of a citizen who was refused service in a Houston cafe.

The meeting received greetings from the Railroad Workers of Monterrey, Mexico.

HOW SUE SANK A SHIP


..AT A DEPARTMENT STORE IN "ANYCITY"---
YES, I JUST HEARD THAT JIM'S SHIP IS LEAVING TONIGHT, AND..
SLIPS 7¢ 65
MINUTES LATER, THE "CLERK" MAKES A HURRIED CALL--!
HELLO--L43 CAN'T SPEAK LONG--BATTLESHIP LEAVING HARBOR FROM JERSEY COAST TONIGHT!
ACH!! GOOT WORK, L14!
THAT NIGHT A NAZI U-BOAT STRIKES WITHOUT WARNING-
TORPEDO TWO-- READY-- FIRE!
SHE STILL DOESN'T REALIZE HER "HARMLESS GOSSIP" SANK A SHIP!!
HALF THE CREW BELIEVED LOST!
POOR JIM--SOMEONE TALKED AND A SHIP IS LOST--I WONDER WHO COULD BE SO THOUGHT-LESS!
LOOSE LIPS SINK SHIPS!
IF YOU KNOW DON'T TALK!